



Martin Brower UK & Ireland COVID-19 Risk Assessment Statement

Martin Brower UK & Ireland are proud of the changes we have made within our working environments that have enabled us to be COVID secure. Each role within our business focusses on the health, safety and wellbeing of our employees, their families and our wider communities.

We have taken time to assess all aspects of our business to ensure adherence and alignment with the advice and guidelines published by Government, World Health Organisation, Public Health England and the NHS to protect our employees and ensure safe work practices whilst we continue to take feedback from our workforce and unions to ensure we continue to provide a safe workplace environment.

In addition to the development of a COVID-19 dedicated **individual risk assessment**, we have reviewed our working practices and put in place a number of guidelines and measures which are continuously reviewed and updated as necessary.

Examples of the measures that have been implemented within our business include the implementation of sneeze screens, social distancing signage, increased cleaning and sanitisation and the procurement of relevant and appropriate Personal Protective Equipment (PPE).

A '**Welcome back ... to a new normal**' briefing document has been provided to employees upon return to the organisation to enable them to familiarise themselves with the new signage and procedures that have been put in place. Similarly, due to the higher proportion of employees who are now working from home, a dedicated '**Working from Home**' support document has been provided giving specific advice and support to home workers.

Finally, our site specific '**Safe Systems of Work**' manuals have been adapted to focus on managing the threat of COVID-19 infection at each of our facilities.

For further information, please email mbukinfo@martinbrower.com